

## UUA Trustees Approve New Health Plan; Open Enrollment to Continue Until November 27

On October 22, after three years of study and preparation and a successful open enrollment, the UUA Board of Trustees approved the new UUA Health Plan.

Seldom in the life of our Association have so many congregations come together on such an urgent financial and social issue. Across the country, 217 congregations, approximately a third of all congregations with eligible staff, committed to the new plan. On October 15th, enrollment stood at 575, 15% more than the plan actuaries had set as a viable target.

The larger the number of participants, the stronger the plan will be. That strength translates into better prospects for rate stability and benefit enhancements. For that reason, the Finance Committee voted to keep the enrollment period open until November 27, on the same terms as the initial enrollment. Congregations, community ministers, and affiliated organizations that missed the original deadline now have an additional month to enroll without pre-existing condition limitations.

It is hoped that people who missed the first deadline, or held back to see whether or not the enrollment goal would be met, will take this opportunity to enroll.

The Health Plan Office is now organizing the rollout for January 1. All congregations, affiliates and self-employed participants will receive confirmation of enrollment and a brief survey that will help clarify how the plan has impacted the availability of health insurance coverage.

The Health Plan Office is available for any questions or concerns. Contact Jim Sargent at 617 948-6405 or email [healthinsurance@uua.org](mailto:healthinsurance@uua.org).